

Appendix 2: Recommendations, Response and Update

<b><u>Scrutiny Recommendation</u></b>	<b><u>Director's Response</u> <b>(Approved by Executive Board)</b></b>	<b><u>Update on Latest Position/Activity</u></b>
<p><i>1. That the Director of Children's Services ensures that the staff of the MAST team are given clear information about the current plans for the future of the team as a matter of urgency, and that the staff are kept regularly updated on progress.</i></p>	<p>The Director of Children's Services has required that the Locality Enabler (East) has met with all staff, meets regularly with the manager of the team and for any HR processes associated with the team to be routed through him to ensure that a co-ordinated approach is retained. The Locality Enabler will keep the Director informed of progress.</p>	<p>The Locality Enabler (East) is continuing to take an overview of progress and activity relating to the MAST and is encouraging all relevant colleagues to ensure that staff are kept up-to-date with information in a timely and co-ordinated manner.</p>
<p><i>2. That the present MAST team is retained until revised service proposals are in place</i></p>	<p>The MAST team will all remain in place to August '09 with the expectation that they will have opportunity to be part of the re-aligned BEST service in East Leeds.</p>	<p>Staff funded through the BEST / BIP initiative on the payroll of John Smeaton School have been accommodated by Crossgates Primary School and Parklands Primary School until August 2009. This adjustment has been made to comply with the request of the Governing Body at John Smeaton. Each individual member of staff will be accommodated within the process of re-aligning BEST across the city from September 2009 along with other members of MAST.</p>
<p><i>3. That the Director of Children's Services informs the Scrutiny Board of plans for future provision of the type of service offered by MAST, in the East area of the city and city-wide.</i></p>	<p>The Scrutiny Board will be informed of this through the Leeds Inclusive learning Strategy (LILS). Recommendations for changes through the LILS will be finalised for approval during the summer 2009 term.</p>	<p>The re-alignment of BEST (mainly staffing) within East Leeds requires that the priorities for the service need to be re-assessed. Discussion is underway with Headteachers to give some shape to this work in the context of broader proposals emerging to support children and young people with challenging behaviours.</p> <p>The Seacroft / Manston Children and Young Peoples Partnership is reviewing the work of the 3 Parent Support Advisers (these posts are</p>

additional to MAST) and the 2 Home School Liaison Officers (part of MAST) to determine how to continue and improve parent support services locally. This work will take account of the support now available from the Children Centre Family Outreach Workers and the new contract in East Leeds for intensive family support with the PCT.

In East Leeds Re'new have been successful with a Youth Sector Development Fund bid (£2.2m over 2 years) to provide services which will improve opportunities for young people, there are more details about what sort of services this includes at appendix 3.

In addition, the Seacroft / Manston Children and Young People Partnership has worked with the David Young Community Academy to submit a £3.3m capital bid through the Cross Government Co-location Fund. Part of this bid involves a commitment to establishing a multi disciplinary youth support service team on site. The bid if successful would also see the building available for the type of work MAST has successfully developed with children and young people in recent years.

The draft of the new Children and Young Peoples Plan 2009-2014 outlines the ambitions for helping services work together better. It is envisaged that to meet individual needs will require a multi-disciplinary team around the child to be established. This broad approach will help to shape future progress around

		support services to children and families in East Leeds.
<p>4. <i>That the Director of Children's Services ensures that the local knowledge of staff is properly recognised and retained. Also that the MAST name is retained in some way if it works for local people.</i></p>	<p>It is anticipated that the current staff will be an important part of the new arrangements and the DCS will encourage local 'cluster' partnerships and services to have a high-regard for the knowledge of local staff and to use this in developing more integrated working around activities like the common assessment framework.</p> <p>The DCS expects that the local cluster partnership will undertake an assessment before any change in name that adversely impacts on service delivery. The Locality Enabler (East) will monitor this.</p>	<p>The skills of staff in the MAST will continue to be utilised locally, for example in providing therapy to meet the emotional health needs of children and young people with challenging behaviours.</p> <p>Future consideration of the name of the relevant services in the area must recognise that for local people the name MAST has positive and well-understood connotations about the type of services provided and without stigma attached.</p>
<p>5. <i>That the Director of Children's Services produces clear guidelines which support partners to manage existing and future jointly funded activities, projects or teams, with clear lines of accountability for key areas such as personnel and performance management.</i></p>	<p>A new financial planning framework established in 2009/10 will ensure that all aspects of children's services financial planning are considered together.</p> <p>Detailed guidance will also be developed by a small partnership group. This will be completed by September 2009.</p>	<p>It is anticipated that the partnership group will complete this work over the summer of 2009.</p>
<p>6. <i>That the Director of Children's Services produces a protocol with partners which promotes proper consultation with all partners involved in jointly funded activities, projects or teams before the removal of funding. The protocol should allow for the consideration at a strategic level of the implications of the potential loss of any such service within the overall priorities for Children's Services.</i></p>	<p>A partnership working group will be established to progress this recommendation, which will be completed by September 2009. This will link in to the financial planning framework outlined in recommendation 5 above.</p>	<p>It is anticipated that this work will be completed over the summer of 2009. This will enable the group to set it in the context of the new Children and Young People's Plan and consider new government guidance around Children's Trust Arrangements.</p>

